



This is to certify that Air Water India Private Limited has successfully completed the assessment conducted by Great Place To Work®, India, and is certified as a great workplace. Category: Mid-Size Organizations

This certificate is valid from April 2026 till April 2027.

A handwritten signature in black ink, reading 'Balbir Singh' with a double dot at the end.

Balbir Singh
Chief Executive Officer
Great Place To Work®, India

Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.